## RESOLUTION

**WHEREAS**, the Board of Port Authority of Allegheny County (Authority) previously appointed Katharine Eagan Kelleman (Kelleman) as the Chief Executive Officer of the Authority pursuant to the terms and conditions of a certain Employment Agreement (Agreement) between Authority and Kelleman, dated November 8, 2017 and effective on January 16, 2018; and

**WHEREAS**, Paragraph 2.b.ii of the Agreement provides that during the term of the Agreement (2018), Kelleman will annually be eligible to receive a performance bonus of up to ten percent (10%) of her base salary, subject to meeting various targets and criteria set by the Board (Performance Bonus); and

WHEREAS, Kelleman's base salary is \$230,000; and

**WHEREAS**, based upon Kelleman's performance in 2020, the Board has determined to provide Kelleman with a Performance Bonus in the amount of \$21,908.00.

**NOW, THEREFORE, BE IT RESOLVED**, that Kelleman receive and be paid by the Authority, a Performance Bonus in the amount of \$21,908.00.