SUMMARY OF RESOLUTION

Authorization to Approve and Ratify the Proposed Terms and Conditions of the Collective Bargaining Agreements between Port Authority of Allegheny County and Amalgamated Transit Union, Local 85

The Collective Bargaining Agreements (Agreements) between Port Authority of Allegheny County (Authority) and Amalgamated Transit Union, Local 85 (Local 85), covering terms and conditions of employment for rank-and-file employees and first-level supervisors, expired on June 30, 2020.

Over the past several months, Authority management and Local 85 leadership have been engaged in ongoing and intensive discussions and negotiations concerning the terms and conditions of new Agreements. These efforts have resulted in the proposed terms and conditions of the Agreements contained in the Tentative Settlement Agreements attached to this resolution as Exhibit "A" for rank-and-file employees and Exhibit "B" for first-level supervisors.

The terms and conditions of Agreements have been recently approved and ratified by the members of Local 85. This resolution would approve and ratify the terms and conditions of Agreements on behalf of the Authority.

RESOLUTION

WHEREAS, the Collective Bargaining Agreements between Port Authority of Allegheny County (Authority) and Amalgamated Transit Union, Local 85 (Local 85), covering terms and conditions of employment for rank-and-file employees and first-level supervisors, expired on June 30, 2020; and

WHEREAS, over the past several months, management of the Authority and Local 85 leadership have been engaged in ongoing and intensive discussions and negotiations concerning the terms and conditions of new Collective Bargaining Agreements (Agreements); and

WHEREAS, these efforts have resulted in the proposed terms and conditions of the Agreements contained in the Tentative Settlement Agreements attached hereto as Exhibit "A" for rank-and-file employees and Exhibit "B" for first-level supervisors; and

WHEREAS, the proposed terms and conditions of the Agreements have been recently approved and ratified by the members of Local 85; and

WHEREAS, the Board of the Authority has reviewed the proposed terms and conditions of the Agreements and has received the affirmative recommendation of management of the Authority and labor counsel to approve the Agreements.

NOW, THEREFORE, BE IT RESOLVED, that the proposed terms and conditions of the Agreements between the Authority and Local 85 covering rank-and-file employees and first-level supervisors, for the period from July 1, 2020 through June 30, 2022, as set forth on the Tentative Settlement Agreements attached hereto as Exhibit "A" for rank-and-file employees and Exhibit "B" for first-level supervisors be, and hereby are, ratified, confirmed and approved.

RESOLVED FURTHER, that the Authority's chief executive officer, chief legal officer and/or chief human resources officers be, and hereby are, authorized to finalize the written form of the Agreements and make such changes in the precise language of the final written form of the Agreements as may be necessary in their opinion, and in the opinion of labor counsel, to express clearly the complete

understanding of the parties as reflected in the attached Tentative Settlement Agreements.

RESOLVED FURTHER, that upon completion of the final written form of the Agreements, the chief executive officer, chief legal officer and/or chief human resources officer be, and hereby are, authorized and directed to execute the Agreements on behalf of the Authority, and to take all such other actions necessary and proper to carry out the purpose and intent of this resolution.