

Jennifer Liptak
February 27, 2026

RESOLUTION

WHEREAS, the Board of Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit (PRT) previously appointed Katharine Kelleman (Kelleman) as the Chief Executive Officer of PRT; and

WHEREAS, Kelleman currently holds that position pursuant to the terms and conditions of a certain Second Amended and Restated Employment Agreement dated February 28, 2025 and effective January 1, 2025 (Agreement); and

WHEREAS, Paragraph 2.c. of the Agreement provides that during the term of the Agreement, and as part of her compensation, Kelleman will annually be eligible to receive a performance bonus of up to twenty percent (20%) of her base salary during the year for which the bonus is earned, subject to meeting various targets and criteria set by the Board (Performance Bonus); and

WHEREAS, Kelleman's base salary for calendar year 2025 was \$312,000; and

WHEREAS, based upon Kelleman's performance in calendar year 2025, the Board has determined to provide Kelleman with a Performance Bonus of 88.22% of the amount for which she is eligible.

NOW, THEREFORE, BE IT RESOLVED, that Kelleman receive and be paid by PRT, a CY 2025 Performance Bonus in the amount of Eighty-Eight and 22/100 percent (88.22%) of the eligible bonus amount, subject to income tax and other standard payroll deductions.