

Jeffrey Letwin
February 24, 2023

RESOLUTION

WHEREAS, the Board of Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit (Authority) previously appointed Katharine Eagan Kelleman (Kelleman) as the Chief Executive Officer of the Authority; and

WHEREAS, Kelleman currently holds that position pursuant to the terms and conditions of a certain Amended and Restated Employment Agreement dated May 27, 2022 and effective January 1, 2022 (Agreement); and

WHEREAS, Paragraph 2.c. of the Agreement provides that during the term of the Agreement, Kelleman will annually be eligible to receive a performance bonus of up to twenty percent (20%) of her base salary during the year for which the bonus is earned, subject to meeting various targets and criteria set by the Board (Performance Bonus); and

WHEREAS, Kelleman's base salary for calendar year 2022 was \$269,500; and

WHEREAS, based upon Kelleman's performance in calendar year 2022, the Board has determined to provide Kelleman with a Performance Bonus in the full amount for which she is eligible.

NOW, THEREFORE, BE IT RESOLVED, that Kelleman receive and be paid by the Authority, a CY 2022 Performance Bonus in the amount of twenty percent (20%) of her 2022 base salary.